

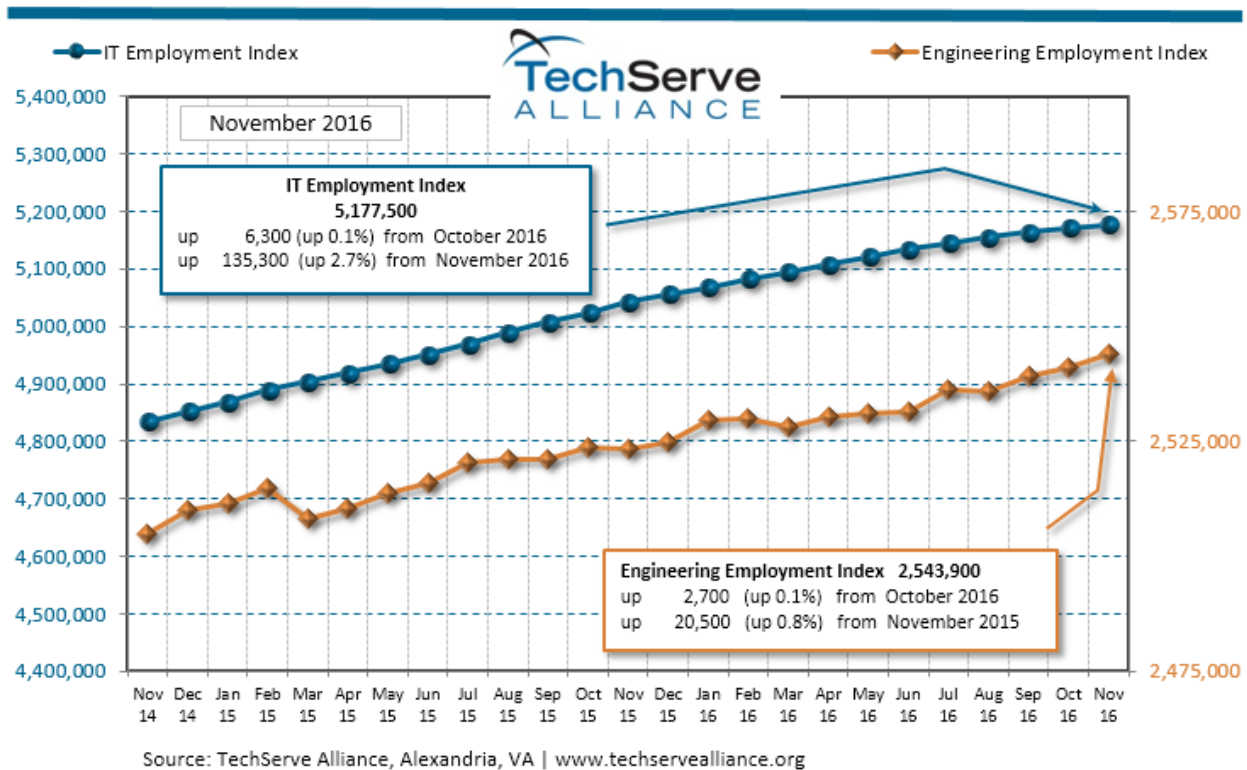
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IT EMPLOYMENT DECELERATES IN NOVEMBER; CHANGE OF ADMINISTRATION BRINGS UNCERTAINTY FOR FUTURE GROWTH PROSPECTS

Alexandria, VA, December 7, 2016 – The number of IT jobs grew 0.1 percent sequentially last month to 5,177,500, according to TechServe Alliance, the national trade association of the IT & Engineering Staffing and Solutions industry. On a year-over-year basis, IT employment grew by 2.7% since November 2015 adding 135,300 IT workers.

Engineering employment remains sluggish, also growing 0.1 percent sequentially to 2,543,900. On a year-over-year basis, growth in engineering employment remained anemic increasing by only 0.8% since November 2015 or 20,500 engineering workers.



“While the overall rate of growth in IT employment has continued to decelerate throughout the year, demand remains strong in some skill sets and sectors,” stated Mark Roberts, CEO of TechServe Alliance. “With early indications that the new Administration may adopt more

restrictive immigration policies, legislative and regulatory developments will need to be closely watched in the coming year. Given some IT occupations are effectively at full employment with unemployment under 2%, any effort to further restrict access to high-tech talent would exacerbate the chronic domestic shortage of talent in high-demand skill sets and could have an adverse effect on growth," observed Roberts.

IT and engineering jobs are found in virtually every sector and industry in varying degrees. The following table presents information about the total number of jobs in certain sectors that provide a significant amount of employment for IT and engineering professionals.

Comparisons of TechServe Alliance's IT Employment Index to employment in some key sectors with significant numbers of IT jobs as well as to all non-farm jobs									
November 2016	TechServe Alliance IT Employment Index	Computer systems and design services	Management and technical consulting services	Data processing, hosting and related services	TechServe Alliance Engineering Employment Index	Computer and electronic product manufacturing	Professional and technical services	Federal, State, and Local Government (excluding state and local schools and hospitals)	Total non-farm jobs
number of jobs	5,177,500	2,030,300	1,373,900	298,000	2,543,900	1,034,200	9,040,200	10,881,900	145,128,000
change from previous month	+ 0.12%	+ 0.3%	+ 0.3%	- 0.7%	+ 0.11%	+ 0.1%	+ 0.3%	+ 0.1%	+ 0.1%
change from same month, one year earlier	+ 2.68%	+ 4.2%	+ 6.4%	- 0.9%	+ 0.81%	- 0.7%	+ 3.4%	+ 1.0%	+ 1.6%

note: all figures are subject to revision
Sources: Department of Labor/U.S. Bureau of Labor Statistics and TechServe Alliance

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Technical note: TechServe Alliance's IT Employment Index and Engineering Employment Index are the first specific measurements of IT and engineering employment. These unique measurements of total IT and engineering employment are created monthly by studying the ongoing staffing patterns of a dozen IT and computer related occupations in 22 industries and industry sectors employing significant numbers of IT workers and nearly two dozen engineering occupations in 30 select industries and industry sectors employing significant numbers of engineering workers. Both the monthly IT Employment and Engineering Employment Indices are based on U.S. Bureau of Labor Statistics (BLS) data, which is subject to monthly revisions, and is revised accordingly. Both indices were rebenchmarked in February with revisions going back several years. The next major revision will be published in February 2017. Additionally, from time-to-time TechServe Alliance reviews and adjusts the algorithm utilized to calculate the indices.

ABOUT TechServe Alliance

TechServe Alliance is the national trade association of the IT & Engineering staffing and solutions industry. Hundreds of IT & Engineering staffing and solutions firms and tens of thousands of affiliated professionals, count on TechServe Alliance to keep their leadership informed, engaged and connected. TechServe Alliance serves as the voice of the industry before the policymakers and the national and trade press. By providing access to the knowledge and best practices of an entire industry and tapping the "collective scale" of hundreds of companies, TechServe Alliance supports its members in the efficient delivery of best-in-class IT & Engineering staffing and solutions for clients and exceptional professional opportunities for every consultant.